

Shiga Bank's CSR Commitment

Our Aims for 'Shiga Bank — Committed to CSR' — establishing a CSR Charter

The Shiga Bank positions CSR (Corporate Social Responsibility) as an essential part of its management approach and this is reflected in its slogan Clean Bank Shigagin and in its Environmental Management that incorporates the environment as part of the Bank's management approach.

The concept of a "Clean" means (1) Eco-Office — reducing the amount of resources and energy consumed, (2) working to protect the local environment by developing and offering environmentally sensitive financial products and services, (3) creating a work force with high ethical values, and (4) highly transparent information disclosure. The entire organization is working to make this a reality.

Through the Shigagin Welfare Fund, we seek to enhance the welfare of local communities. Each year, for example, we provide contributions to experimental and pioneering welfare programs undertaken in Shiga Prefecture. At the same time, we promote regional cultural initiatives through our affiliate, The Shigagin Economic & Cultural Center Co., Ltd.

To further improve our environmental, welfare and cultural work and in order to pursue our CSR, we established a CSR Committee in April 2004 with President Takata as Chairman. This committee helps us fulfill our social responsibilities to all of our stakeholders — our customers, shareholders, people who live and work close to our locations, from senior executive down to counter staff — and thus become highly CSR-conscious.

To make the Bank's social responsibility more explicit, in April 1, 2007, we established a CSR Charter (Management Principles) as the basis for the Bank's creed, "be harsh on yourself, be good to others, and do your utmost for society" (established 1966). The charter consists of three principles: (1) "Co-exist and prosper with your local community" to help gain the trust and fulfill the expectations of our customers;

(2) "Co-exist and prosper with the Bank's employees" to respect every individual's rights and individuality; and (3) "Efforts for the preservation of the Global Environment" to practice environmental management as a bank based near Lake Biwa. In order to make the spirit of the Charter a reality, we set up specific guidelines in the form of The Shiga Bank Code of Conduct. We are the first regional bank in the country to establish its own CSR Charter and from now on, from senior executive down to counter staff will do their best to achieve the spirit of the CSR Charter as well as the Code of Conduct.

Environmental Initiatives ISO14001

At the core of the Bank's Environmental Management System is our dedication to the ISO14001 standard.

We were the first to be ISO14001 certified (in 2000) among Japan's financial institutions. The certifying organ was impressed with our work on (1) creating an Eco-Office focused on reducing the amount of resources and energy consumed and (2) incorporating development and offering of environmentally sensitive financial products and services into the Environmental Management System and working to make it a reality.



Shigagin Eco-Style Campaign

Our Summer Eco-Style Campaign runs between June 1st and September 30th, beginning in 2005. In addition to encouraging staff to come to work dressed "Eco-Style" for warm weather, we set the thermostat for the head office and our affiliates at 28°C and for our branches at 26°C. Moreover, as part of our Winter Eco-Style initiative which runs between December 1st

and March 31st, the thermostat for the head office and our affiliates was set at 20°C and for our branches at 22°C. This program was part of our efforts to reduce the emissions of greenhouse gases (CO₂).



Green Purchasing

The Bank's Green Purchasing initiative started in April 2005. The program emphasizes the purchase of materials and products with the smallest environmental burden.

The thank you gifts distributed to our customers have, since 1998, been subject to our Green Purchasing program.

Our green purchasing rate is 99.8% for paper and 82.7% for stationery.

Reed Cutting Volunteers

To promote the growth of the reeds in and around Lake Biwa, which are essential to maintain the water quality and breeding grounds, from senior executive down to counter staff from the Bank volunteer for reed cutting duty each year. A total of about 400 volunteers do this work around Karasuma Peninsula in Kusatsu City in January 2007 and around Azuchijo Nishinoko in February.

Forest Building Volunteers

This year, our staff cleared the undergrowth from 10,000 young trees that were planted at the Biwako World Citizens' Forest (formerly the dry riverbed of the Yasu River) in 2003 to help celebrate our 70th

anniversary. During fiscal year 2006, 735 employees volunteered in July and August.

Social Contribution Activities

Shigagin Welfare Fund

Through the Shigagin Welfare Fund, the Bank provides comprehensive assistance each year to experimental and pioneering welfare programs undertaken in Shiga Prefecture. In the term ended March 2007, we extended a total of ¥10.92 million in grants to 15 groups and organizations. Since its first grant in 1985, the Bank has provided a total of ¥266.3 million to 351 entities via the Shigagin Welfare Fund.

Promoting the Local Economy and Culture

Together with our affiliate, The Shigagin Economic & Cultural Center Co., Ltd. (popularly known as Keibun), we provide the latest information on the region through the publication of a monthly local business magazine, *Kakehashi* (circulation of 14,000), and a seasonal publication, *Mizuumi* (The Lake, 29,000).

Every December, we sponsor a performance of Beethoven's Ninth, an event with public participation that is often called the "Keibun Ninth." We also co-host concerts and other events at various cultural halls in Shiga Prefecture.

In addition, twice a year, in spring and autumn, we offer ten *Keibun* cultural courses to the general public to for the learning enjoyment of local people.

