

# Shiga Bank

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### ABOUT SHIGA BANK

## Strengths of Shiga Bank



# Looking Back on Shiga Bank's History



## The philosophy of the Shiga Bank

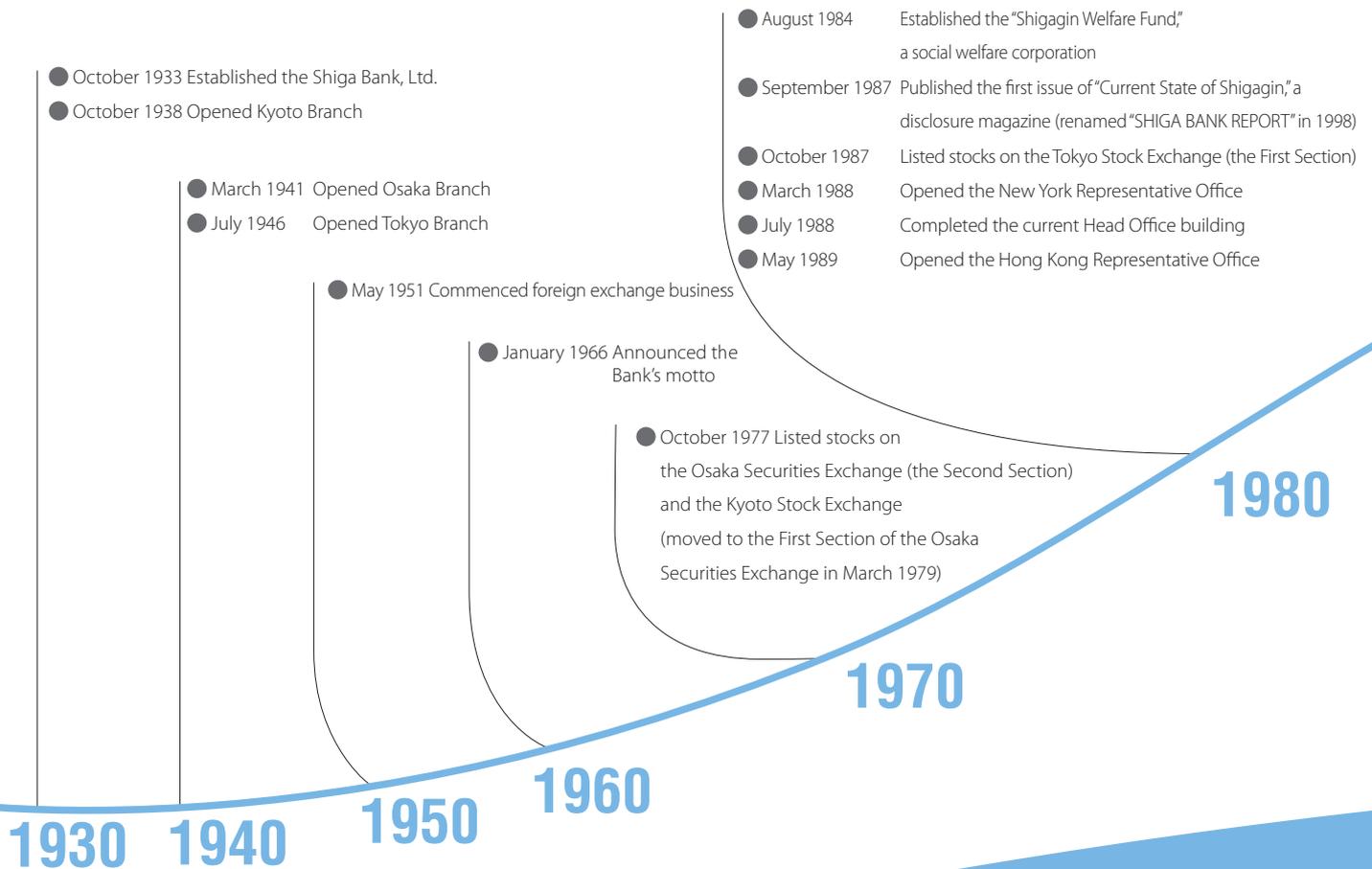
### CSR Charter, the Bank's motto which carries on the "Sampo yoshi" philosophy

The Shiga Bank was born in 1933 through the merger of the 133rd National Bank (Hyakusanjusan Bank), which prided itself on "sound management," and the Hachiman Bank, which emphasized a culture of "enterprise." Since then we have forged ahead with fulfilling our mission of helping business partners and regional communities to flourish. The "Sampo yoshi" management philosophy, embraced by merchants in the Omi region of central Japan, was upheld through our motto of "being tough on ourselves, kind to others and serving society." The Bank has made this motto and the "CSR Charter (Management Principles)" the starting point for our activities.

## Measures to modernize the Bank's management

### For the development of the regional communities

We believe that the ultimate role of the management of a bank is to "take on risk." For us, this means the risk assumed for the development of the regional communities. To contribute to the development of regional communities, the Bank is pioneering measures to modernize its management through adoption of an "In-house corporate credit ratings system," "Pricing system," and Basel II's Foundation Internal Ratings Base-Approach (FIRB).



## Evolution of management plans

### The 5th Medium-Term Business Plan

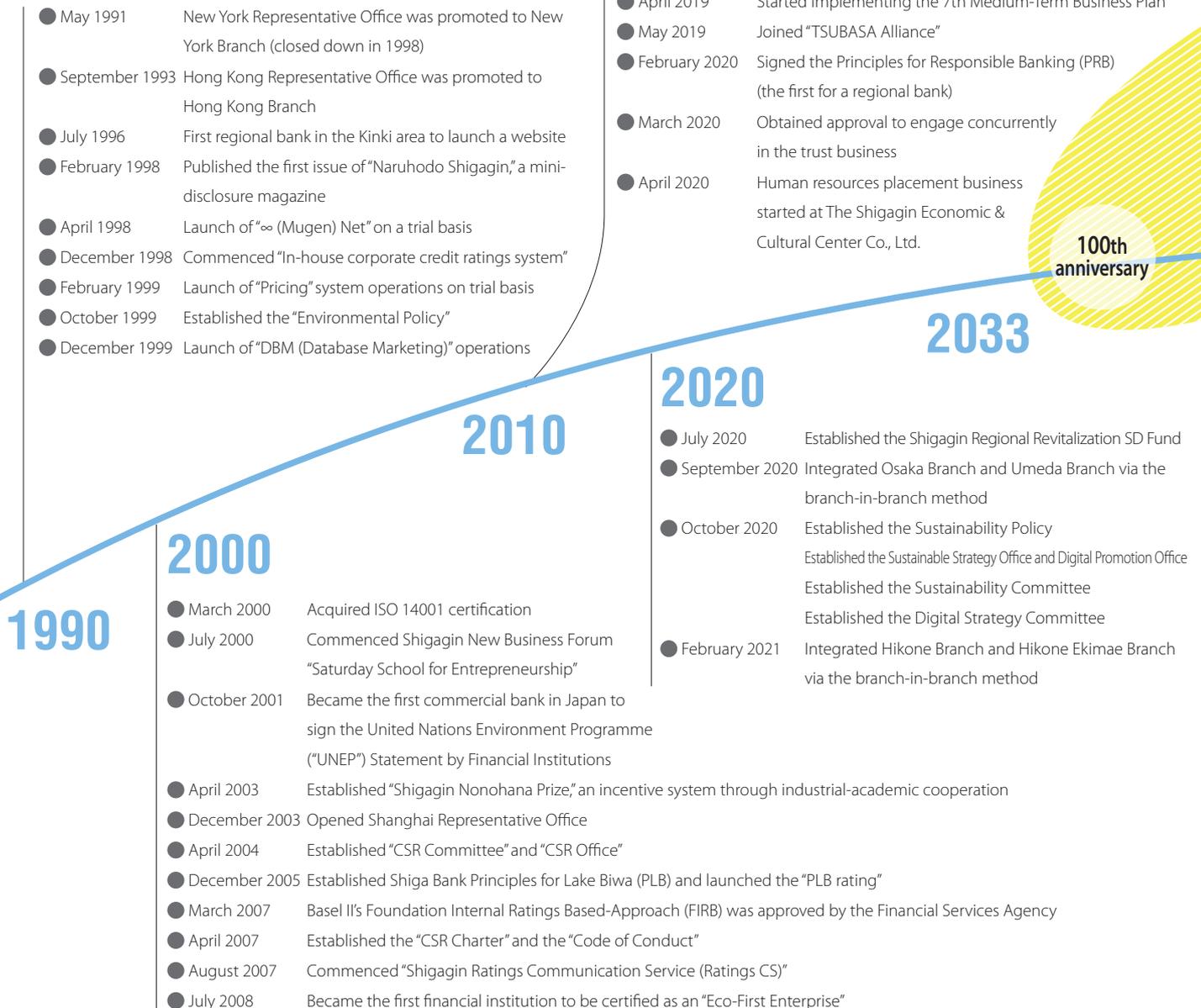
From April 2013 ▶ March 2016

- **Basic vision**  
A bank journeying into the future together with its customers and region
- **Main theme**  
Awareness-raising and behavioral improvement for improving customer satisfaction

## Environmental Management

### Aiming to reconcile environmental and economic needs

The Bank sees CSR as the role of the Bank as a corporate citizen in fostering sustainable growth of society. The Bank has been developing CSR activities based on the three key concepts of “environment,” “welfare,” and “culture.” By implementing “environmental management” which contributes to the creation of a sustainable society through “finance,” the life blood of the economy, the Bank has taken measures to reconcile the twin imperatives of safeguarding the “environment” and providing “finance.”



### The 6th Medium-Term Business Plan

From April 2016 ▶ March 2019

#### Long-term vision

The Regional Bank that innovates the future

#### Main theme

Change & Challenge

### The 7th Medium-Term Business Plan

From April 2019 ▶ March 2024

#### Vision

#### Sustainability Design Company

—Realizing mutual prosperity based on the “Sampo yoshi” philosophy—

#### Main theme

#### Define a future and realize a dream

—For the future of customers, regional communities and all employees—

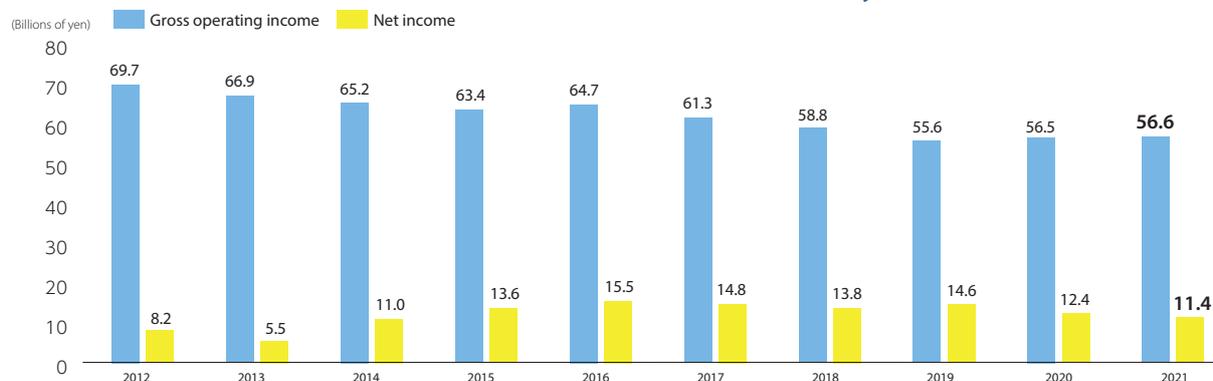
# Financial Highlights (As of March 31, 2021)

Gross operating income (consolidated)

**56.6** billion yen

Net income attributable to owners of parent (consolidated)

**11.4** billion yen

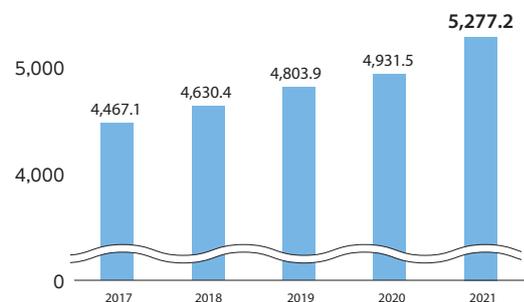


Average balance of deposits during the period (including negotiable certificates of deposits) (non-consolidated)

**5,277.2** billion yen

Share within Shiga Prefecture **46.42%**

(Billions of yen)  
6,000



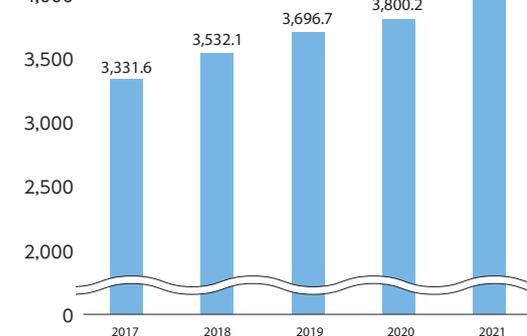
\* Share within Shiga Prefecture excludes JAPAN POST BANK Co., Ltd. and The Shoko Chukin Bank, Ltd.

Average balance of loans and bills discounted during the period (non-consolidated)

**3,994.7** billion yen

Share within Shiga Prefecture **48.92%**

(Billions of yen)  
4,000



\* Share within Shiga Prefecture excludes JAPAN POST BANK Co., Ltd., The Shoko Chukin Bank, Ltd., and Japan Finance Corporation.

Deposits per employee (non-consolidated)

**2.75** billion yen

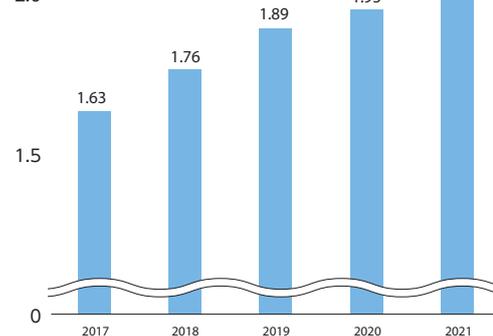
(Billions of yen)  
3.0



Loans and bills discounted per employee (non-consolidated)

**2.02** billion yen

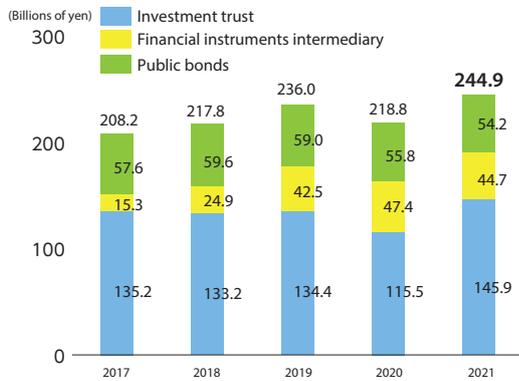
(Billions of yen)  
2.0



\* Deposits and loans per employee = Deposits and loans (end of year) / Number of employees excluding part-time staff and seconded staff (end of year)

Balance of assets under custody  
(sum of investment trust, financial instruments intermediary and public bonds)

**244.9** billion yen

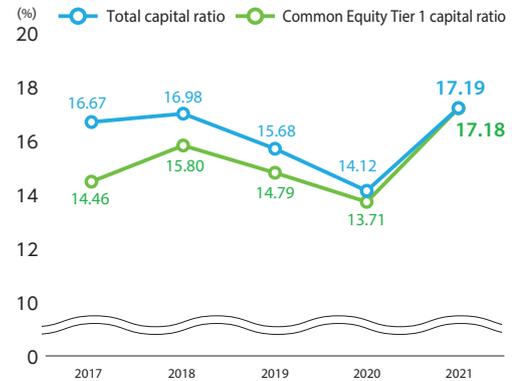


Total capital ratio (consolidated)

**17.19%**

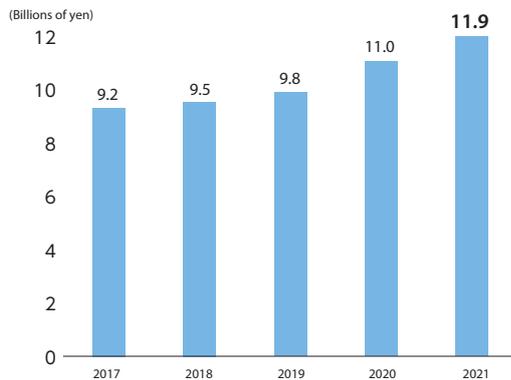
Common Equity Tier 1 capital ratio (consolidated)

**17.18%**



Fees and commissions (consolidated)

**11.9** billion yen

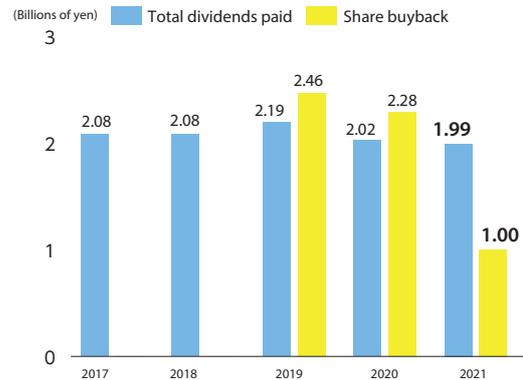


Shareholder return (total dividends paid)

**1.99** billion yen

Share buyback

**1.00** billion yen



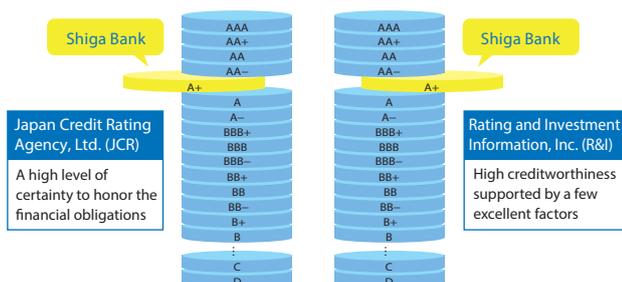
Rating

Japan Credit Rating Agency, Ltd. (JCR)

**A+**

Rating and Investment Information, Inc. (R&I)

**A+**

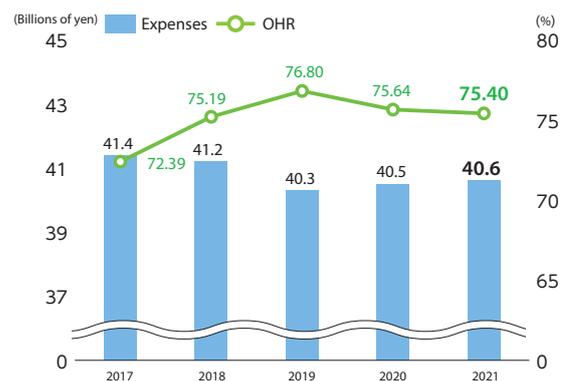


Expenses (non-consolidated)

**40.6** billion yen

OHR (non-consolidated)

**75.40%**

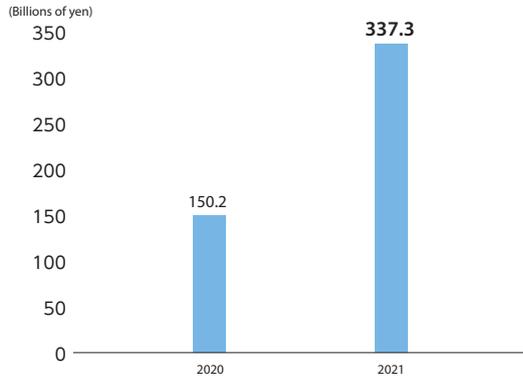


# ESG Highlights (As of March 31, 2021)

## Cumulative investment and financing to promote Sustainable Development

Revised upward the target in June 2021 (see Page 30).

**337.3** billion yen



## Education on SDGs and financial literacy (cumulative total number of persons participated in training, etc.)

Revised upward the target in June 2021 (see Page 30).

**8,338** persons



## Reduction in greenhouse gas emissions

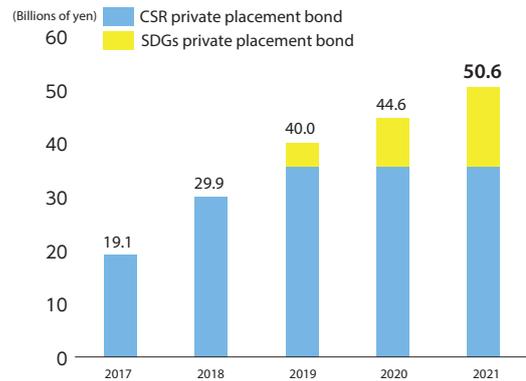
Rate of reduction in greenhouse gas emissions **42.07%**

Reduction rate compared to fiscal 2013. Revised upward the target in June 2021 (see Page 30).



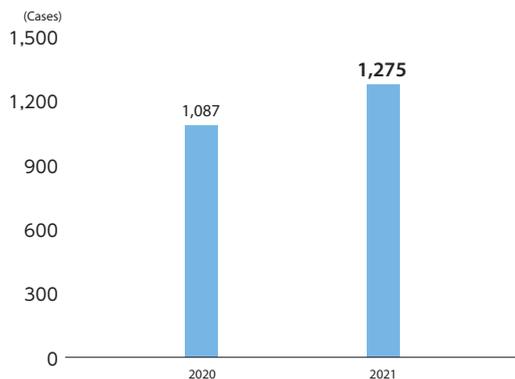
## Cumulative actual amount of CSR private placement bonds / SDGs private placement bonds

**50.6** billion yen



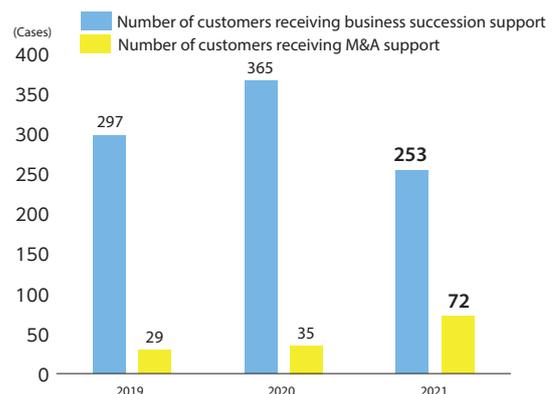
Number of requests for consultation per year **1,275** requests

Revised upward the target in June 2021 (see Page 30).



Number of customers receiving business succession support **253** customers

Number of customers receiving M&A support **72** customers





TOP MESSAGE



SPECIAL FEATURE



ABOUT SHIGA BANK



CHALLENGES FOR  
VALUE CREATION



CHALLENGES FOR  
FUTURE INNOVATION



POWER THAT SUPPORTS  
VALUE CREATION

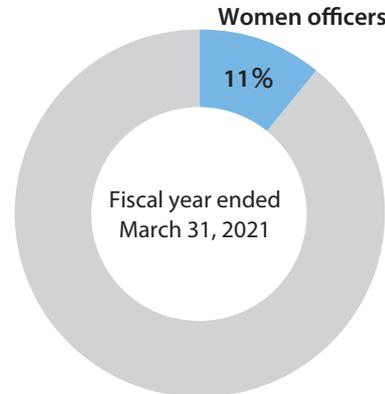
Number of IT business support contracts per year

**17** contracts



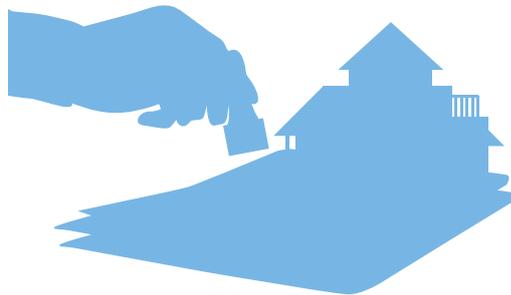
Women officers ratio

**11%**



Number of trust services commissioned per year

**126** cases



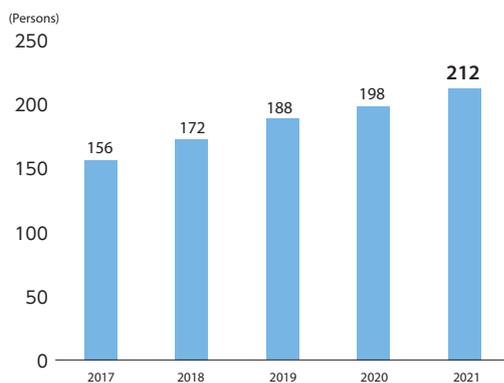
Number of Shigagin Welfare Fund subsidies and the total amount of subsidies

**504** cases  
**381.90** million yen



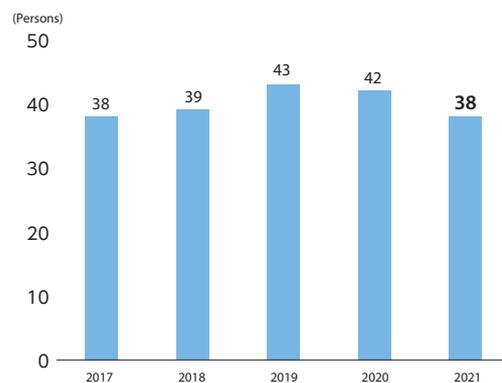
Number of employees with Financial Planning Grade 1 certification

**212** persons



Number of employees certified as Small and Medium Enterprise Management Consultant

**38** persons



# External Evaluation



\* For information on awards we have received in the past, please access the QR code on the left.

The 2nd ESG Finance Awards Japan (Hosted by the Ministry of the Environment)

Received the Gold Prize (Minister of the Environment Award) in the indirect finance category (regional category) February 24, 2021



The award ceremony was held online.

The ESG Finance Awards Japan recognize and reward investors, financial institutions, and other organizations that have made a positive impact on the environment and society through their proactive engagement in ESG finance and green projects. We this time received a Gold Prize (Minister of the Environment Award) in the indirect finance category (regional category), after being awarded the Silver Prize (Minister of the Environment Award) last year.



<p>Awarded the Prize for Excellence in the Environmental Report Category at the 24th Environmental Communication Award</p>	<p>Selected as a component of the SOMPO Sustainability Index</p>	<p>Certified as an "Eco-First Enterprise" by the Ministry of the Environment</p>	<p>Obtained the "Platinum Kurumin" certification by the Ministry of Health, Labour and Welfare</p>	<p>Obtained 2 stars for the "Eruboshi" certification by the Ministry of Health, Labour and Welfare</p>	<p>JQA-EM0777 Acquired ISO 14001 Certification</p>

## Support for External Initiatives

<p>Signed the United Nations Environment Programme Finance Initiative (UNEP FI)</p>	<p>Signed the United Nations Principles for Responsible Banking (PRB)</p>	<p>Supports the final recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)</p>
<p>Joined the Japan Climate Initiative (JCI)</p>	<p>Signed the Principles for Financial Action for the 21st Century</p>	<p>Supports the "Shiga CO<sub>2</sub> Net Zero" movement</p>