



May 13, 2026

Company Name: THE SHIGA BANK,LTD.
Representative: Shinya Kubota,
President & CEO
(Securities code: 8366, TSE Prime Market)
Inquiries: Joji Shimomura,
Executive Officer, General Manager of
General Planning Dept.
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Notice Regarding Changes to Representative Director and Officers

THE SHIGA BANK, LTD. hereby announces that it has decided on the changes to the Representative Director and other officers at the meeting of the Board of Directors held on May 13, 2026, as described below.

These changes will be officially resolved at the meeting of the Board of Directors to be held following the conclusion of the 139th Annual General Meeting of Shareholders scheduled for June 24, 2026.

1. Reason for the Changes

To further enhance the corporate value of our group.

2. Changes to Representative Director

(1) New Representative Director Candidate

Name	New Job Title	Current Job Title
Hidekazu Toda	Director and Senior Managing Executive Officer (Representative Director)	Director and Managing Executive Officer

(2) Profile of New Representative Director Candidate

Name	Hidekazu Toda
Brief Career Summary	<ul style="list-style-type: none">• April 1990: Joined the Bank• June 2020: Executive Officer and General Manager of Administration Dept.• June 2021: Managing Executive Officer and General Manager of Administration Dept.• June 2023: Managing Director• June 2025: Director and Managing Executive Officer (current position)• June 2026 (scheduled): Director and Senior Managing Executive Officer (Representative Director)
Number of Shares Owned	2,942 shares (as of March 31, 2026, before the stock split)

3. Other Changes to Directors

(1) New Director Candidates

Name	New Job Title	Current Job Title
Masaaki Hiranuma	Director and Executive Officer	Senior Manager of General Planning Dept., and Senior Manager of Computer System Dept.
Mikiyo Niizeki	Outside Director	—

(2) Retiring Director

Name	New Job Title	Current Job Title
Shojiro Takahashi	Retired (Scheduled to be appointed as Senior Executive Advisor)	Chairman

4. Changes to Audit & Supervisory Board Members

(1) New Audit & Supervisory Board Member Candidate

Name	New Job Title	Current Job Title
Kazuaki Kataoka	Full-time Audit & Supervisory Board Member	Managing Executive Officer and General Manager of Kyoto Branch

(2) Retiring Audit & Supervisory Board Member

Name	New Job Title	Current Job Title
Hideki Sugie	Retired	Full-time Audit & Supervisory Board Member

5. Changes to Executive Officers

(1) New Executive Officer Candidates

Name	New Job Title	Current Job Title
Masaharu Maeda	Executive Officer	General Manager of Administration Dept.
Daisaku Narita	Executive Officer	General Manager of Business Promotion Dept.
Shinya Fukuo	Executive Officer	General Manager of Osaka Branch and Umeda Branch
Takuya Aoyama	Executive Officer	General Manager of Computer System Dept.

(2) Retiring Executive Officers

Name	New Job Title	Current Job Title
Kazuaki Kataoka	Retired (Scheduled to be appointed as Full-time Audit & Supervisory Board Member)	Managing Executive Officer and General Manager of Kyoto Branch
Hidetoshi Oshima	Retired (Scheduled to be appointed as Representative Director and President of Shigagin Lease Co., Ltd. and as Representative Director and President of The Shiga Home Loan Guarantee Service Co., Ltd.)	Executive Officer and General Manager of Tokyo Branch and Counselor for Financial Markets & International Dept.
Kengo Matsunaka	Retired (Scheduled to be appointed as Senior Advisor)	Executive Officer and General Manager of Financial Markets & International Dept.
Takato Mokuizawa	Retired (Scheduled to be appointed as Senior Advisor)	Executive Officer and General Manager of Risk Supervisory Dept.

6. Scheduled Date of Changes

June 24, 2026

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

List of Directors, Audit & Supervisory Board Members, and Executive Officers after Change

(Scheduled for June 24, 2026)

	New Job Title	Current Job Title(※)
(Directors)		
Shinya Kubota	President and CEO (Representative Director)	
Katsuyoshi Horiuchi	Director and Senior Managing Executive Officer (Representative Director)	
Hidekazu Toda	Director and Senior Managing Executive Officer (Representative Director)	Director and Managing Executive Officer
Yoshinori Endo	Director and Managing Executive Officer	
Nobuyuki Tanaka	Director and Managing Executive Officer	
Masaaki Hiranuma	Director and Executive Officer	New Appointment
Minako Takeuchi	Outside Director	
Rikiya Hattori	Outside Director	
Sawaichiro Kamata	Outside Director	
Mikiyo Niizeki	Outside Director	New Appointment
(Audit & Supervisory Board Members)		
Akio Mukunoki	Full-time Audit & Supervisory Board Member	
Kazuaki Kataoka	Full-time Audit & Supervisory Board Member	Managing Executive Officer
Yasuhito Matsui	Outside Audit & Supervisory Board Member	
Kazukiyo Onishi	Outside Audit & Supervisory Board Member	
(Executive Officers)		
Hiroyoshi Inoue	Managing Executive Officer	
Isokazu Yamamoto	Managing Executive Officer	
Shunji Fukuchi	Executive Officer	
Joji Shimomura	Executive Officer	
Shigeki Yamamoto	Executive Officer	
Masaharu Maeda	Executive Officer	New Appointment
Daisaku Narita	Executive Officer	New Appointment
Shinya Fukuo	Executive Officer	New Appointment
Takuya Aoyama	Executive Officer	New Appointment

※If there are no transfers the current job titles are not displayed.